

## How Does The UK Parliament Really Work?

It is no surprise that parliament can be complicated, those working in or around government need to ensure that they have a good base of knowledge of the constitutional role and importance of parliament.

A good base of knowledge will allow those who have recently entered the Civil Service or Public Sector to move through the parliament more smoothly and allow them to adjust for variety of situations. Those already in parliament may benefit from a refresh and update on their current knowledge, this course will provide both an in-depth look into the systems that govern parliament but also offer insight.

'How Does the UK Parliament Really Work' is a trending online course within our [Policy Skills](#) series. At the [Civil Service College](#), we tailor our courses to each attendee's role and organisations, ensuring that each delegate gets the most out of the training. Our courses and trainers are continuously updated and evaluated to ensure that we are always delivering the best service possible.

## Aim

To provide participants with a clear understanding of:

1. The structure and function of central government and its agencies/non-departmental public bodies
2. How the civil service works on a formal and informal basis
3. How successful civil servants operate and create good policy
4. Whitehall's interaction with parliament

## Methodology

The training approach to be used, which governs the design and delivery of the training is based on the following principles:

- Actively involving the participants throughout the training
- Enabling participants to share their thoughts and questions
- The training is designed based on the needs and expectations of the participants that are reflected in the pre-training questionnaire

## Workshop methods and tools

In order to achieve the objectives of the training, the following tools and methods will be utilised:

- **Presentations:** presentations will be used in order to provide the background of each subject and create discussion and questions.
- **Discussions:** this course will be very interactive, and we will draw on examples from the delegates' own organisations within the course.

- **Case studies:** case studies will be used so as to facilitate and trigger discussion, as well as allow external benchmarking so as to achieve competitiveness
- **Group work:** group work will be used in order to facilitate practical understanding of the issues and in order to enhance team working, team building and cooperation amongst participants

## Sample Programme

- 10.00**      **Registration/Introductions**
- 9.15**      **What is Horizon Scanning and why do we need to use it?**
- Definitions
  - Megatrends & global change
  - The effects of working in an ever-changing environment
- 10.15**      **Looking at your own organisation**
- What do we need to take account of when planning
  - How can we Horizon Scan without using a lot of resource?
- 11.00**      **Break**
- 11.15**      **Methodologies for Horizon Scanning**
- Looking at a variety of approaches and tools
  - Examples from various industries
- 11.45**      **Applying the methods to your own organisation**
- Which tools might work best?
  - Opportunities and challenges in your own sphere
- 12.30**      **Tools for evaluation Horizon Scanning**
- Questions**
- 13.00**      **Close**