

## Legal Training for Regulators & Enforcement

Regulators' code, principles of regulatory function, judicial review, legal implications and risk are concepts that, to those with limited regulatory knowledge, seem rather abstract. Part of our [Law & Legal Awareness](#) series, this training course will help to demystify the legal concepts and terminology that underpin regulatory systems, clarify their workings within the European Union and highlight any international law issues that can arise.

Like any other public bodies, regulators' decisions can face legal challenge. Through the use of case studies and examples, this legal awareness course offers delegates insights into how regulators defend their judgements. Delegates will gain clarity in judicial interpretation of regulators remit, ensuring that robust decisions are made that can be defended in a case of Judicial Review being granted.

### Aim

To provide participants with a clear understanding of:

1. Basic legal framework and terminology
2. Legislation and common law: both UK and EU law
3. Working effectively with lawyers
4. Your remit and your powers
5. The law of Judicial Review
6. The impact of Human Rights Law
7. Handling a case

## Methodology

The training approach to be used, which governs the design and delivery of the training is based on the following principles:

- To actively involve the participants throughout the training
- To enable participants to share their thoughts and enquiries
- The training is designed based on the needs and expectations of the participants that are reflected in the pre-training questionnaire

## Workshop methods and tools

In order to achieve the objectives of the training, the following tools and methods will be utilised:

- **Presentations:** presentations will be used in order to provide the background of each subject and create discussion and questions.
- **Discussions:** throughout the training, participants will be encouraged to contribute to discussions and share their experiences and thoughts with the rest of the group. The discussions will be facilitated and coordinated by the facilitator in order to maintain the focus in the key areas of interest
- **Case studies:** case studies will be used so as to facilitate and trigger discussion, as well as allow external benchmarking so as to achieve competitiveness
- **Group work:** group work will be used in order to facilitate practical understanding of the issues and in order to enhance team working, team building and cooperation amongst participants

## Sample programme

### Agenda

09.30 Welcome and registration

**Session 1 The Constitution: Parliament, the Executive, the Judiciary and the rule of law**

- The Executive: Departments, arm's length bodies, non-departmental public bodies – sorting out the names
- Legal basis and functions

Refreshment Break

**Session 2 Who regulates the regulators: Judicial Review**

- Outline of Judicial Review principles
- Human rights law and equalities law

**Looking at Judicial Review case studies**

Lunch

**Session 3 Feedback on case studies**

Refreshment Break

**Session 4 Your organization and the law**

- Information sources – where to find help?

16.30 Evaluation and Close

## Our trainer

### **Helen Bennett**

Helen Bennett is a barrister and former senior government lawyer who has worked for the Department of the Environment, the Civil Service College, the Wales Office and the Office of Rail Regulation.

Beyond Whitehall, Helen has advised the Parliamentary and Health Services Ombudsman and sat on Employment Tribunals and the Fitness to Practice Committee of the General Dental Council. She has given legal advice to policy teams and senior management on judicial review, regulatory law, health and safety law, and European Union law. Helen has wide experience of working on Bills and drafting legislation, and she was the director of the first legal awareness programme for the Civil Service College, giving non-lawyers a working understanding of the law they need to know to carry out their roles.