

Counter Terrorism for Senior Executives

This specialist course has been specifically designed to meet the needs of those within Executive Leadership positions.

The strategic risks facing organisations are generally well known and embedded within existing policy, plans and procedures. Examples such as an event of fire, failure of IT and similar events are often well catered for and have tried and tested Business Continuity plans in reserve.

With terrorism the tactics and capability of terrorists is continually changing, as is their ability to execute significant acts which demand that organisations have appropriate plans and training in place to cater for such events and mitigate risk.

How organisations tend to raise awareness and brief staff is through the good work of NACTSO who hold UK wide opportunities for staff to attend. As a result staff knowledge is increased and expectations are that their organisation and workplace has adopted the latest thinking in terms of how to react.

However, key individuals who hold board level positions are often aware of the briefings but may not be able to attend and in any event rarely have briefings specific to their requirements as Leaders.

This is a high level course which caters for their needs and enables small group discussion in an Executive environment where this important subject can be discussed and best practice shared.

The course is ran by very experienced individuals from senior intelligence agency, military and police backgrounds

Aim

To provide participants with a clear understanding of:

1. The current threat effecting the UK, the range of threat levels in place and their meaning
2. Recent terrorist incidents in the UK and changing tactics
3. The role of NaCTSO
4. Staff awareness and expectations
5. Your particular responsibilities and the law
6. Keeping abreast and effective planning

Methodology

The training approach to be used, which governs the design and delivery of the training is based on the following principles:

- To welcome attendees and create a safe learning environment.
- To provide a high level briefing in a way which encourages participation and an understanding of the subject.
- To impart knowledge through a variety of training medium including video, power point and facilitated discussion.
- To bring knowledge and learning into the reality of running a large organization through examples and pragmatic solutions.
- To focus on the specific responsibilities and needs of those in key positions.

Workshop methods and tools

In order to achieve the objectives of the training, the following tools and methods will be utilised:

- **Presentations:** presentations will be used in order to provide the background of each subject and create discussion and questions.
- **Discussions:** throughout the training, participants will be encouraged to contribute to discussions and share their experiences and thoughts with the rest of the group. The discussions will be facilitated and coordinated by the facilitator in order to maintain the focus in the key areas of interest
- **Case studies:** case studies will be used so as to facilitate and trigger discussion, as well as allow external benchmarking so as to achieve competitiveness
- **Group work:** group work will be used in order to facilitate practical understanding of the issues and in order to enhance team working, team building and cooperation amongst participants.

Sample programme

Note: Although a one day course it is designed to commence and finish at times which allow attendees to pick up on work matters prior to attending and on completion

10.30 **Welcome and coffee**

10.45 **Introductions**

11.00 **Terrorism – An ever changing problem**

- The Threat effecting the UK
- Threat levels, their meaning and requirements
- Recent incidents
- The changing picture 9/11 to date
- Terrorism in the future

11.45 **Refreshment Break**

12.00 **Your Organisation**

- NaCTSO
- Staff briefings, the rudiments of what they are told
- Identifying gaps in knowledge and planning
- Risk assessments for terrorism

12.45 **Lunch**

13.30 The Responsibilities of Executives

- What the law says
- Accountability
- Effective Auditing of Plans
- Budgeting for resilience
- Maintaining Awareness
- Exercising without creating fear

14.30 Break

14.45 Embedding CT within your Organisation

- Ownership
- Good Practice on implementation

15.15 Summary and Discussion

- Signposting attendees for further reading and collection of handouts.

16.15 Finish